

Role analysis for enhancing performance



“For organizations wanting to *enhance* the **performance management competency** of their personnel so that they can not only enhance their own performance but also that of their reportees, Insycon facilitates performance enhancement workshops & solutions .”

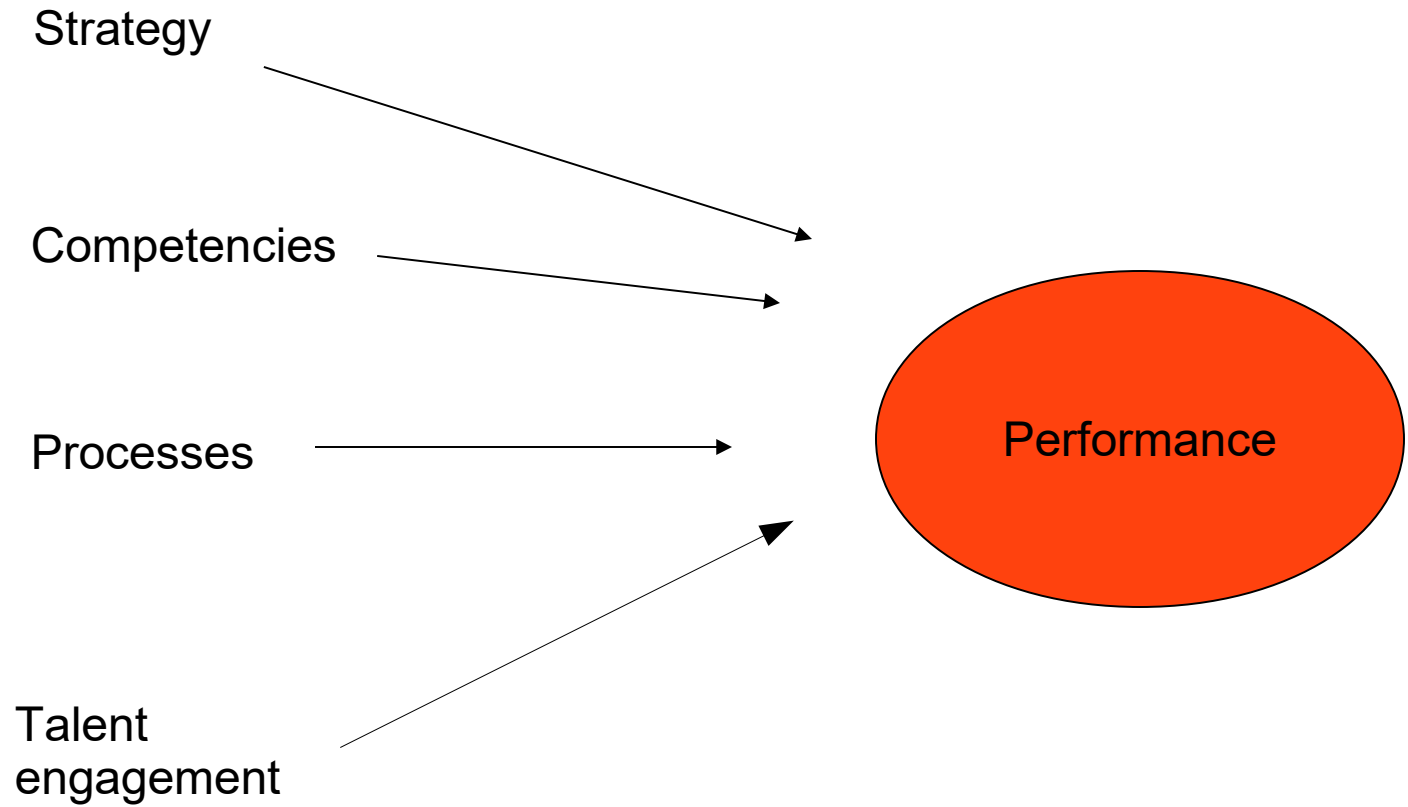


Key Objectives

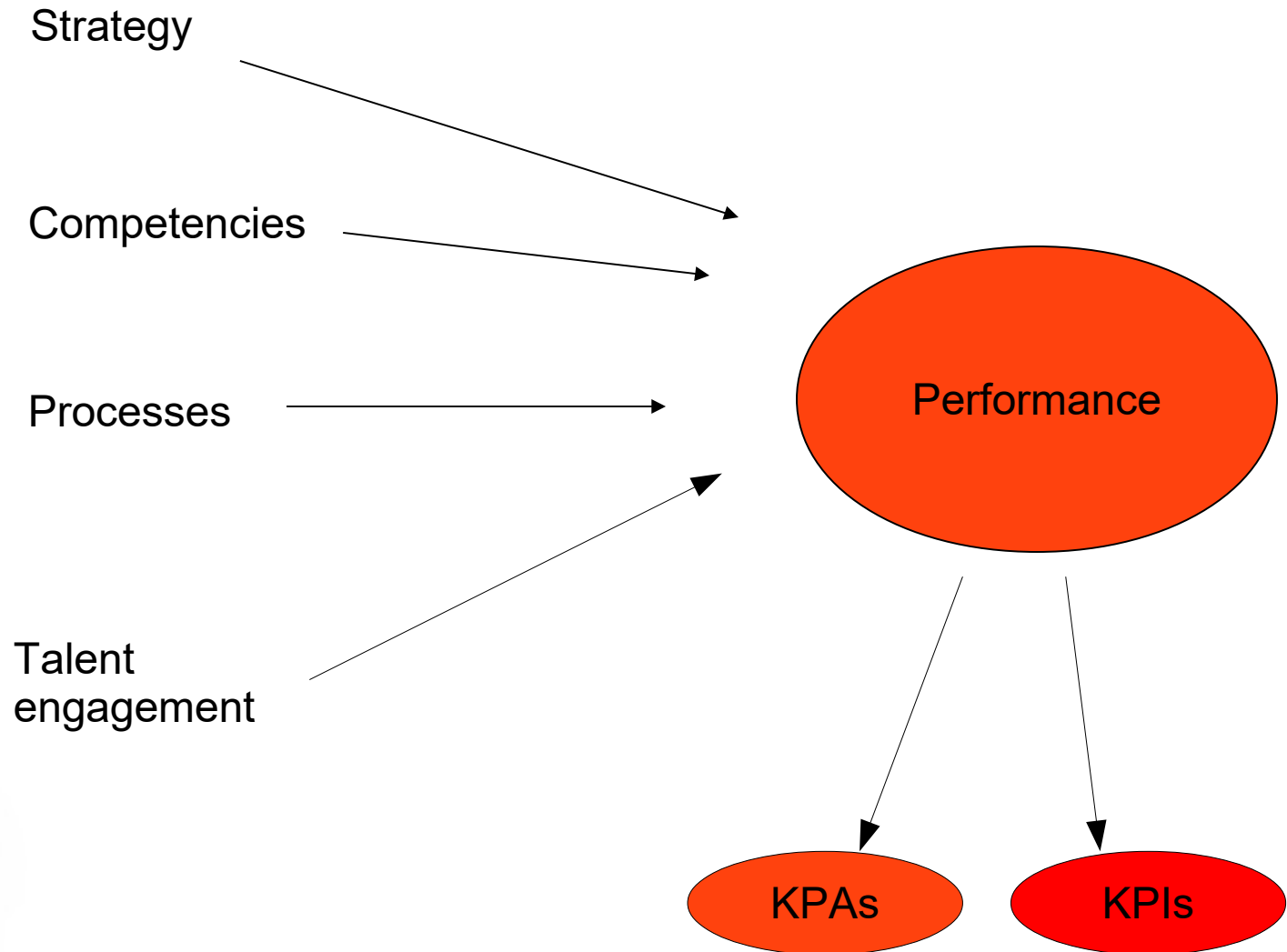
- To assimilate the framework for enhancing performance.
- To analyze and apply the following elements of the PMS:
 - KPAAs and KPIs.
 - Competency mapping and competency enhancement for enhancing performance.
 - Strategy for performance
 - Talent engagement for enhancing performance.



Performance Enhancement Framework



Performance Enhancement Framework



Cases

Exclusive Field Force
Plant Head
Senior Management Team



Competency

- Link of competency to performance
- Competency profiling
- Competency development



System Mapping

- Link of system to performance
- System mapping
- Identifying system gaps.



Strategy

- Formulating and executing strategy for performance



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